

# Who You're Learning With

- Libby Post, President/CEO of Communication Services
- Work with libraries in NY and NJ on branding and building referendums, budget votes and charter changes
- Train library directors and library boards on how to run successful campaigns

COMMUNICATION SERVICES

- MESSAGE : WHAT YOU SAY
- > STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES

#### **Libraries We've Worked With**

- Diver Library
- Elting Memorial Library
- Fairport Public Library
- Finkelstein Memorial Library
- Goshen Public Library
- Grinnell Library
- Highland Public Library
- Hudson Association Library

- Irondequoit Public Library
- Jervis Public Library
- LaGrange Library
- Lewisboro Library
- Penn Yan Public Library
- Pawling Library
- RCS Community Library
- Salina Free Library
- Saugerties Public Library
- Wallkill Public Library
- White Plains Public Library
- Woodstock Public Library



- MESSAGE : WHAT YOU SAY
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# **Library System Training**

- Division of Library Development, NYSED
- Mid-Hudson Library System
- Mohawk Valley Library System
- Monroe County Library System
- Nassau Library System
- New York Library Association
- New Jersey Library Association
- Nioga Library System

- North Country Library System
- Onondaga County Public Library System
- Palmer Institute for Public Library Org. and Mgt.
- Ramapo Catskill Library System
- Suffolk Cooperative Library System
- Upper Hudson Library System
- Westchester Library System



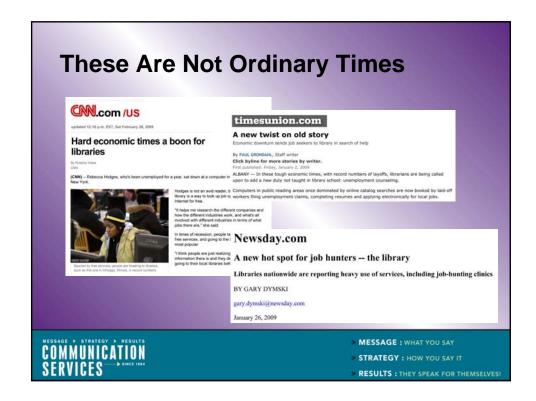
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# **What Today Is All About**

- Discussion of how to position your library as an essential service
- Your library's relationship between marketing and public relations
- Why staff and trustees must be advocates for their library
- Making the Library a political plus for your local elected officials and being more effective

COMMUNICATION SERVICES SINCE 1840

- MESSAGE : WHAT YOU SAY
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# **These Are Not Ordinary Times**

# THE WALL STREET JOURNAL. WRITEDOWN PAGE ONE | JANAJARY 15, 2000 Folks Are Flocking to the Library, a Cozy Place to Look for a Job Books, Computers and Wi-Fi Are Free, But Staffs Are Stressed by Crowds, Cutbacks By JIM CARLTON TRACY, Calif. — The financial crisis has caused a lot of withdrawals at the public library. A few years ago, public libraries were being written off as goners. The Internet had made them irrelevant, the argument went. But libraries across the country are reporting jumps in attendance of as much as 65% over the past year, as newly unemployed people flock to branches to fill out résumés and scan ads for job listings. Other recession-weary patrons are turning to libraries for cheap entertainment — killing time with the free computers, video rentals and, of course, books.

 Library Use is Skyrocketing Because of the Economic Downturn



- MESSAGE: WHAT YOU SAY
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# **What Libraries Do To Help**

- Less than 44% of top 100 US retailers accept instore applications
  - People come to the library, use public computers, apply for jobs
- An overwhelming majority of NY's libraries are helping people search for jobs and access public assistance
  - 1/09 NYLA survey found that over 80% of NY's libraries had helped a patron apply for a job online



- MESSAGE: WHAT YOU SAY
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# **What Libraries Do To Help**

- Libraries demonstrate a great public service return on investment
- ROI calculator at the MHLS site
  - www.midhudson.org/admin/eco\_impact.htm
- Using it we've found
  - Jervis in Rome, NY has a \$1:\$6 PSROI
  - Pawling Library has a \$1:\$5.68 PSROI
  - Hudson Area Library has a \$1:\$8 PSROI



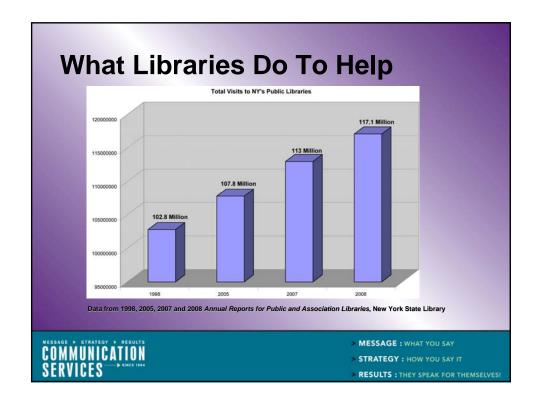
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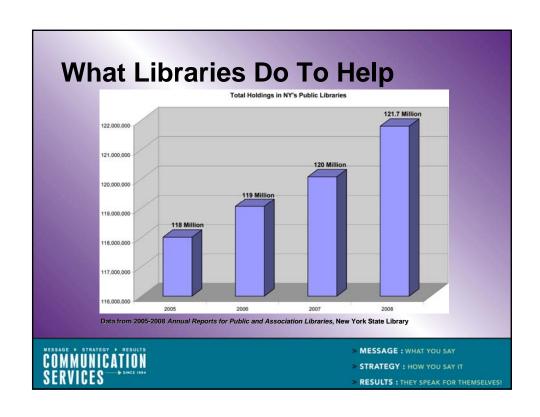
# **What Libraries Do To Help**

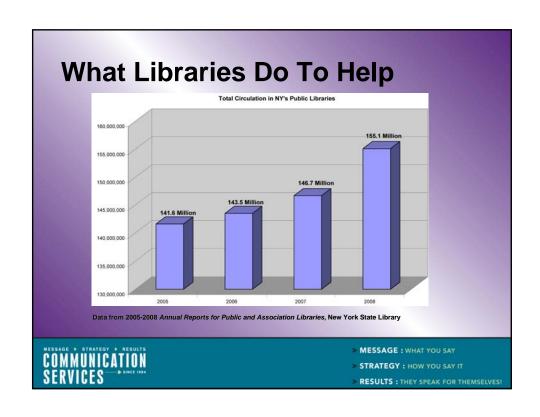
- Not just hardware, also expertise
  - Google gives patron 50,000 responses
  - Librarian give patrons help in finding the one answer they need
- Most effective use of all public services
- Serve 2/3 of the public using less than 2% of all tax dollars

COMMUNICATION SERVICES SINCE 1881

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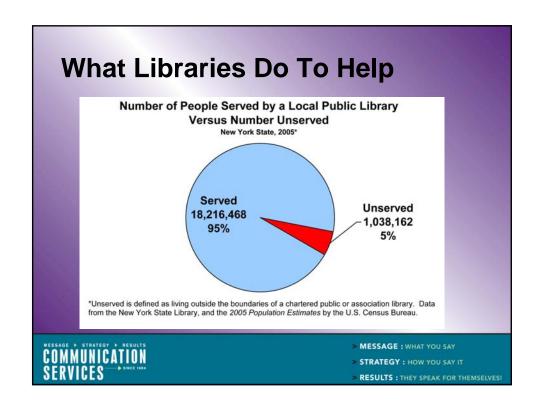


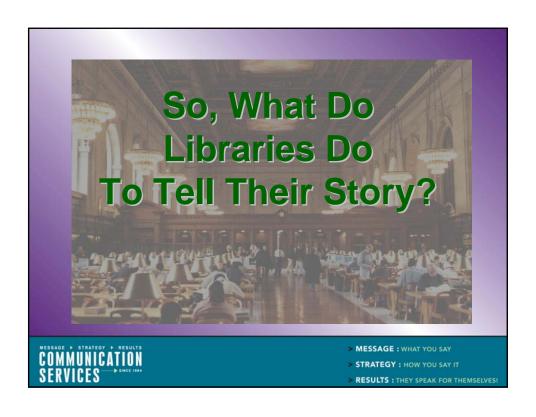
# **What Libraries Do To Help**

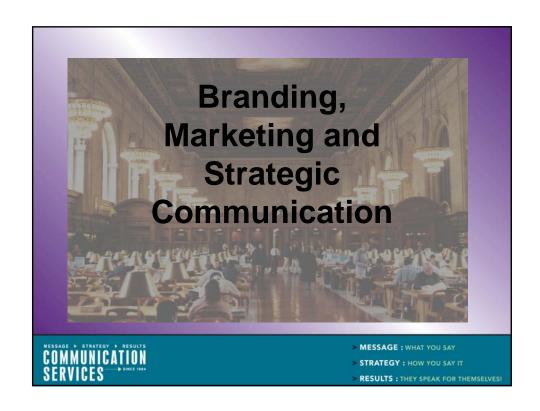
- What do the 2007 and 2008 stats tell us?
  - 4 million more visits
  - Despite economy, we added over 1 million items to our holdings
  - 8.4 million more items circulated
- People are relying on their libraries more than ever before

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#### What Do They Help Me Do?

- Establish the library as an "essential service" in the community
- Market the library using emotional branding methods
- Have the library be a reflection of your community
- Advocate for library while building community support

COMMUNICATION SERVICES SINCE 1500

- MESSAGE : WHAT YOU SAY
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# What Does Advocacy Have To Do With It?

- If you don't speak out on behalf of the library, why should anyone else?
- As staff and trustees, need to make connections throughout the community to reinforce library as an essential service
- Community leaders, elected officials, PTA moms
- Not politicians, advocates
- Advocacy is the tool citizens use in our democracy to bring about improvements.

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# What is Branding?

- Integral part of marketing
- Sets libraries apart from other public institutions
- Sum total of all attitudes, perceptions and beliefs about your library
- Emotional branding:
  - Love
  - Hate
  - Hope
  - Fear
- Libraries give people hope, a sense of community, a long life of learning



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# What is Marketing?

- All activities geared to raising the identity and use of the library
- Libraries need to market
  - Reinforces position as an essential service for the community
  - Reinforces that libraries are very relevant and haven't been replaced by the internet
  - Positions library to garner community support for voter initiatives



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# Examine your strengths & weaknesses: SWOT session

- INTERNAL
  - Strengths
  - Weaknesses
- EXPLORE
  - People
    - Staff
    - Board
    - Patrons
  - Programs and Services

- EXTERNAL
  - Opportunities
  - Threats
- EXPLORE
  - Position of the library in the community
  - What values the library stands for in the community?
  - What's important to the community above and beyond the library?
  - How does the library impact quality of life?



- MESSAGE: WHAT YOU SAY
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# **Developing Your Message**

- VALUES are important!
- Values tell us that an issue matters.
  - Draw residents in on an emotional level
  - Using emotional branding along with values is a powerful combination
- Values are the basis of advocacy efforts



- MESSAGE : WHAT YOU SAY
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- Draw people in on an emotional level
  - Appeals to positive emotions of love and hope
    - What's in it for them (WIIFM)
    - What's in it for their families (WIIFMF)
- Speak to people in ways that reflect their values and show how their values align with the library's values
- Always maintaining the "essential service" theme

COMMUNICATION SERVICES SINCE 1840

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# **Developing Your Message**

- Spur residents to action
  - Provide them with a sense of ownership (Yeah, it's my library!)
- Respect Taxpayers
- Answer negatives by reframing issue along library's value system

COMMUNICATION SERVICES SINCE 1982

- MESSAGE: WHAT YOU SAY
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- RESULTS : THEY SPEAK FOR THEMSELVES

- Values and Emotional Branding
  - A great combination
  - You define the library, you define the emotional tie, you define the value
  - You communicate forcefully, straightforward, with conviction and by using the common everyday language of your values.

COMMUNICATION SERVICES MESSAGE : WHAT YOU SAY

STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES!

# **Developing Your Message**

- Empathy/compassion
- Strength
- Fairness
- Fulfillment
- Education
- Prosperity
- Service
- Trust
- Open Communication

- Responsibility
- Protection
- Opportunity
- Freedom
- Community
- Cooperation
- Honesty
- Creativity
- Equal Opportunity

MESSAGE : WHAT YOU SAY

> STRATEGY : HOW YOU SAY IT

Message Box

What we are saying about ourselves	What they are saying about themselves
What we are saying about them	What they are saying about us

COMMUNICATION SERVICES

- MESSAGE : WHAT YOU SAY
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# **Message Box**

Message sample: Paul Wellstone's 2002 Senatorial Race

Wellstone on Wellstone: You can count on Paul to fight for you	Coleman on Coleman: He brings people together to get things done
Wellstone on Coleman: He won't be on your side when it counts	Coleman on Wellstone: He fights with everybody and doesn't get the job done

Wellstone's response: It's true, I don't get things done for big corporate interests and lobbyists, but they don't need my help. I'm on the side of the rest of Minnesotans.



- MESSAGE : WHAT YOU SAY
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What Library Says About Itself	What the anti-tax people say about themselves
Strong library= Prospering community	We know what the community needs
Opportunity: open 6 days a week Freedom: X people corrowed X amount of cooks, cds, etc.	

#### **Message Box Library on Anti-Tax Anti-Tax on Library** Anti-library=anti-family, Waste of taxpayer anti-children, anti-senior money Why should I pay if I don't library fosters community use it library provides great dividends on tax dollars library provides opportunity for all Library's response: Community loves the library. Mother's bring their children here, it's a place for families, seniors use it. X items checked out, Y have cards. MESSAGE : WHAT YOU SAY COMMUNICATION > STRATEGY: HOW YOU SAY IT RESULTS : THEY SPEAK FOR THEMSELVES!

- Bold, clear, concise
- Articulate values that patrons and community members will relate to
- People identify with values
  not always the same as their self-interest
- Leave people empowered to act— Supporting Your Library!

COMMUNICATION SERVICES SINCE 1840

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# **Marketing Tools**

- Social Marketing
- User friendly, easy to navigate website
- E-mails newsletters
- Newsletters
- Bookmarks
- Posters
- Post Cards
- Branded clothing

- Outstanding Customer Service
- Name tags
- Message on Hold
- Signage
- PowerPoint presentations
- Displays
- Public Relations

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#### Do We Have to Have . . .

- Facebook?
  - Absolutely
- MySpace
  - For Tweens and Teens
- Twitter?
  - Would be helpful
- YouTube
  - Why not?

Not utilizing social media in the 21st
Century is like not having a website in the 1990s.
It screams—the library is out of touch, out of synch, not technologically with it!

COMMUNICATION SERVICES - SINCE 1981

- MESSAGE : WHAT YOU SAY
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# **Social Marketing/Networking**

- Enables you to build an online base
- Interactive
  - Ask what new books they want
  - Answer community wide questions
- Link back to blogs, websites
- Provide forum for community to provide feedback
- Create an online community for the library

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# **Use Your Annual Report**

- Constantly remind the public what you do
  - How many people came through your doors
  - How many items were checked out
  - How many programs were held
  - How many people used public access computers

COMMUNICATION SERVICES SINCE 1881 MESSAGE : WHAT YOU SAY

STRATEGY : HOW YOU SAY IT

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# **Use Your Annual Report**

- Make the connection between the numbers and your message
  - We help people in times of economic stress
  - Free Services
  - Go back to the beginning of presentation, how does your library fit the bill?

COMMUNICATION SERVICES SINCE 1944

MESSAGE : WHAT YOU SAY

> STRATEGY : HOW YOU SAY IT

 In 1992, when James Carville ran Bill Clinton's first presidential campaign the following phrase was on the white board

**KISS** 

**Keep It Simple Stupid** 

Don't over think.

Remember who your audience is.

COMMUNICATION SERVICES

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#### **Case Study: Pawling Library**

Association Library, chartered to serve the Town of Pawling

- Was getting \$200,000 from the Town
- Town was cutting \$30,000
- Library was depleting its reserve in order to balance the budget which was closer to \$300,000
- Needed to go to the voters
  - Asked for \$360,000 annually

COMMUNICATION SERVICES

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# **Case Study: Pawling Library**

- Conducted a series of focus groups
- Culled information
- Presented library board with findings and strategy to move forward

COMMUNICATION SERVICES SINCE 1344 MESSAGE : WHAT YOU SAY

STRATEGY : HOW YOU SAY IT



#### What We've Done So Far

- Meetings with the board
  - What to expect during the campaign workshop
- Working with Holly on 414 organization
- Focus Groups
  - Adults
  - Board
  - Community Leaders
  - Retirees
  - Volunteers
  - Moms



MESSAGE : WHAT YOU SAY

STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES

# **Focus Group Questions**

- What values does the library represent to the community?
- What are the Strengths/Weaknesses of the people involved in the library?
  - Staff
  - Board
  - Patron



MESSAGE : WHAT YOU SAY

> STRATEGY : HOW YOU SAY IT

# **Focus Group Questions**

- What are the strengths/weaknesses of the library's programs and services?
- What is important to the community (above and beyond the library)?
- How does the library impact Pawling's quality of life?
- What is the position of the library in the community?

COMMUNICATION SERVICES MESSAGE : WHAT YOU SAY

STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES!

# **Values**

- Education
- Sense of community
- Lifelong learning
- Open and welcoming
- Resource that saves money
- What does it say about a community that doesn't have a library?

- Courteous service
- Literacy
- A meeting place
- Inclusive
- Egalitarian
- Sharing

COMMUNICATION SERVICES MESSAGE : WHAT YOU SAY

> STRATEGY : HOW YOU SAY IT

# **People Strengths: Staff**

- Bob has made substantial improvements to the library in terms of staffing and programming
- Friendly/helpful
- Fun
- Knowledgeable

COMMUNICATION SERVICES

MESSAGE : WHAT YOU SAY

STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES

# **People Strengths: Staff**

- Care about library's future
- · Dedicated and resourceful
- Professional



MESSAGE: WHAT YOU SAY

> STRATEGY : HOW YOU SAY IT

# **People Strengths: Board**

- Dedicated
- Wants to do a good job
- Genuine
- Caring
- Community-Service
   Oriented

- Hardworking
- Diverse skill base
- Passionate about literacy and books
- Cares about library's future



MESSAGE : WHAT YOU SAY

STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES

# **People Strengths: Patrons**

- Curious
- Supportive
- Mostly regulars
- Diverse users
- Go away happy
- Care about library's future



MESSAGE: WHAT YOU SAY

> STRATEGY : HOW YOU SAY IT

# **People Weaknesses: Staff**

- Don't all share same level of computer literacy
- Slow to accept change
- Not yet cohesive
- Lack initiative
- Don't know board
- No YA/Adult Collections Librarian
- Not enough staff



- MESSAGE : WHAT YOU SAY
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# **People Weaknesses: Board**

- Tends to micromanage
- Not stable, frequent turnover
- Not reflective of community
- Inconsistent commitment
- Not well known in the community
- Too many personal agendas at play



- MESSAGE : WHAT YOU SAY
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# **Program and Services Strengths**

- Large variety of programming
- Centrally located in village/community crossroads
- Building is attractive and soothing
- Inter-library loan
- Upgraded computers

- Good publicity about community events
- Book fair
- Children's programs and collections are strong
- Strong local history collection



MESSAGE : WHAT YOU SAY

STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES!

#### **Programs and Services Strengths**

- Good use of space
- Wi-Fi
- Web Services
- Website
- Walking distance



MESSAGE : WHAT YOU SAY

> STRATEGY : HOW YOU SAY IT

#### **Programs and Services Weaknesses**

- Small space
- Closed Monday
- Lack of night hours
- Poor sight lines in building
- No tween/teen programs
- No plan for use of yellow annex
- No quiet space for programs
- No public transportation
- No reading room
- Limited parking
- Stay in village, move off Broad St.
- Expand services and collections



- MESSAGE : WHAT YOU SAY
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#### What is Important to the Community

- Sense of place
- Small town feel
- · Taking care of each other
- Beautification of village
- Image/identity: history, tradition, heritage
- Education: School budget never defeated
- Split between newcomers and old timers
- Quality of life



- MESSAGE : WHAT YOU SAY
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# **Quality of Life**

- Provides for all who want
- Everyone is equal/Great equalizer
- Library is a reflection of the community:
- What kind of town doesn't have a library?

COMMUNICATION SERVICES MESSAGE : WHAT YOU SAY

STRATEGY : HOW YOU SAY IT

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# **Quality of Life**

- Community Crossroads/Gathering place
- Reinforces education
  - Opens pre-schoolers' minds in preparation for school
  - Gets kids reading
  - Opens up new avenues
  - Scratch your itch at the library
- Almost only game in town: Scouts, fire, sports
- Safe place/Sanctuary

MESSAGE: WHAT YOU SAY

> STRATEGY : HOW YOU SAY IT

# **Library's Position**

- Extremely useful
- Convenient
- Good educational resource
- Reflects the dignity of the community
- Covers all ages
- Improving

- Safe haven for YA
- Important, especially in a recession
- Family center
- Fits with "walking community" theme
- · Drain on resources
- · Not yet top of mind



- MESSAGE : WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
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#### **Positive Conclusions**

- Bob has made a tremendous difference in how the library is perceived
- Community crossroads/center of town
- Those who use it, love it
- Good educational resource
- Community would be lost without it
- Adds to quality of life



- MESSAGE : WHAT YOU SAY
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# **Negative Conclusions**

- Some who don't use it, consider it a drain on resources
- Board is not well known
- Library only benefits a percentage of the community
- It's simply the building across from the Post Office
- Space hampers programming



- MESSAGE : WHAT YOU SAY
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# **Organizational Recommendations**

- Staff
  - Needs to be willing to try new approaches
  - Needs to be open to continuing education for themselves
  - Needs to improve technical skills
  - Needs to market library



- MESSAGE : WHAT YOU SAY
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#### **Organizational Recommendations**

- Board
  - Must be more visible in community
  - Must embrace library's mission
  - Must project idea that library is more than just books
  - Must bring governance in order
    - · Board terms, review and update bylaws
  - Must show community it is financially savvy

COMMUNICATION SERVICES

- MESSAGE: WHAT YOU SAY
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# **Pawling's Brand Essence**

- Community crossroads/bringing the community together
  - Pawling sees itself as a community that
    - · "takes care of its own"
    - "provides for all who want"
    - "encourages positive thinking"
    - "exhibits a good heart as a community"
    - "comes together to find solutions"

COMMUNICATION SERVICES SINCE 1844

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# **Pawling's Brand Essence**

- Community Crossroads
  - Pawling values the library as a place that is
    - Safe for teens
    - Walkable for children and seniors
    - A gathering place
    - A family center
    - One of the few community program providers
    - At the center of the village



- MESSAGE : WHAT YOU SAY
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# **Branding Recommendation**

- New tagline: Come Grow With Us
  - Reflects the community's
    - · Belief in education and lifelong learning
    - Passion for nature/gardening/town beautification
  - Reflects the library's commitment to enhancing programs, services and the building it calls home
  - Sends a message that the community has a role to play in strengthening the library



- MESSAGE: WHAT YOU SAY
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# **Branding Recommendation**

- Core messages: Pawling Library is the community's crossroad where
  - Children come to learn and grow
  - Adults come to expand their horizons
  - Families come to have fun

COMMUNICATION SERVICES MESSAGE : WHAT YOU SAY

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# **Branding Recommendation**

- Drop "Free" from your name when marketing
  - It is not true—you're asking people to pay more in taxes—and many of the libraries that keep "free" in their names run into trouble politically

COMMUNICATION SERVICES ALMOST INC. MESSAGE : WHAT YOU SAY

> STRATEGY : HOW YOU SAY IT

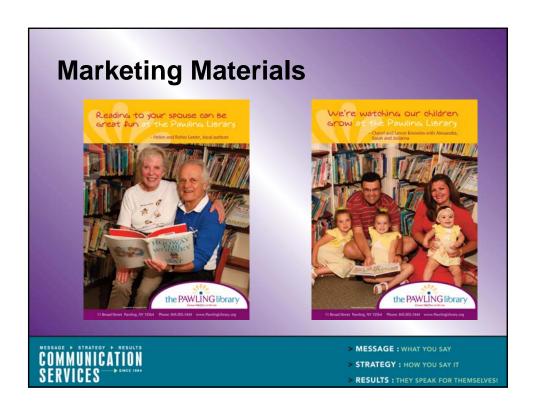
# **Branding Recommendation**

- Decide on new logo
- Revamp marketing materials to reflect new brand, logo and graphic standards
- Use graphic standards for all print and web marketing
- Develop a branding campaign that reflects the community

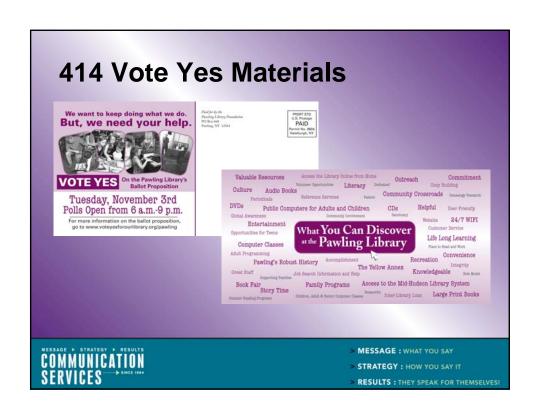
COMMUNICATION SERVICES SINCE 1840

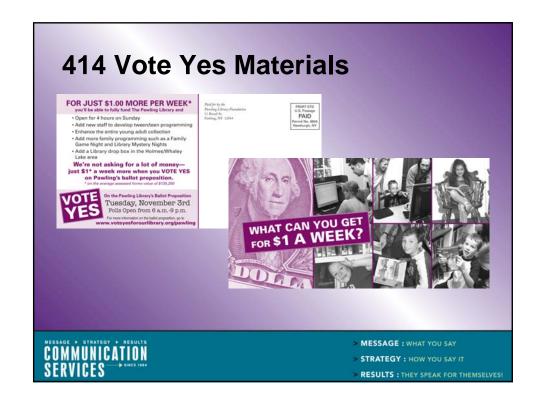
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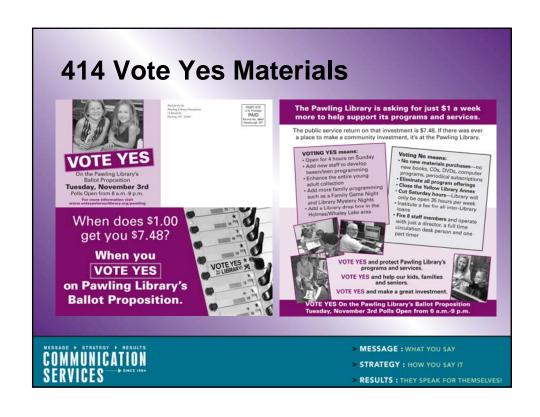
# New Logo the PAWLING PAWLING library come GROW with us \*\*MESSAGE : WHAT YOU SAY STRATEGY : HOW YOU SAY IT SERVICES \*\*RESULTS : THEY SPEAK FOR THEMSELVESI





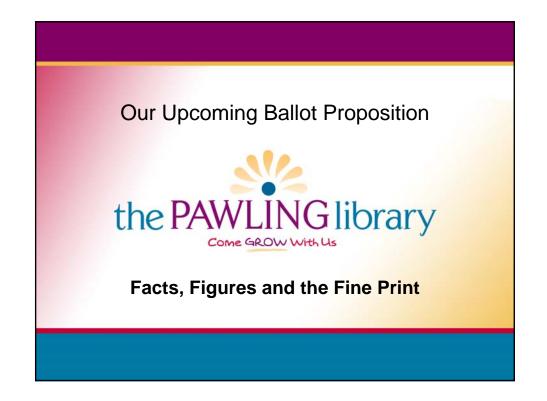














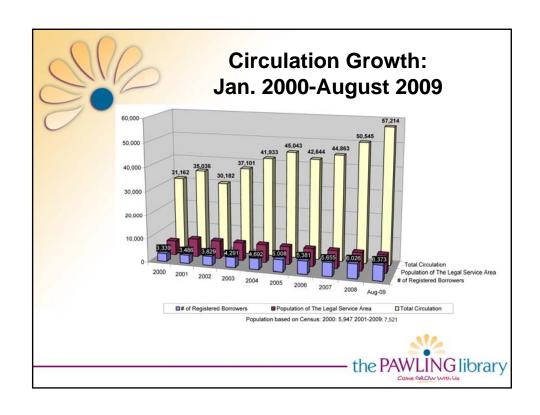
- 6,026 registered patrons
- 54,629 library visits
- 32,894 items in our collection
- 2,528 people attended 256 programs
- 80 children registered for our summer reading program
- 530 children attended summer programs



## The Pawling Library Is Growing: 2008 Statistics

- 34,902 books circulated
- 12,973 DVDs circulated
- 36,377 reference questions answered
- 20,520 public computer users
- Provided 7,396 items to Interlibrary Loan
- Received 9,714 items from ILL





### Public Service Return on Investment

- The value of the Library's programs and services is \$1,135,910.50
- For every tax dollar invested in the Library, the community receives a Public Service Return on Investment of \$7.48
- Hard to get that level of return anywhere these days





- It costs \$316,000 annually to run the Library
  - Not including any improvements or repairs to the main building or the Yellow Annex
- The Library only receives \$200,000
  - \$170,000 from a ballot proposition passed in 2001
  - \$30,000 as a direct appropriation from the Town



## We Want To Keep Growing . . . But

- The Library has been using its reserve fund to balance the budget and make needed repairs to both buildings
- The Town will no longer be making a direct appropriation
- By the end of 2009, the Library will not be able to balance its budget



#### **The Ballot Proposition**

- On Election Day, Tuesday, November 3<sup>rd</sup>, there will be a proposition on the ballot to increase community support for the Library
- For the average household assessment of \$135,200 (31% of FMV), families will pay no more than an additional \$1 a week (\$52/year) to support the Library



## If the Proposition Passes the Library Will:

- Open 4 hours on Sunday
- Add new staff to develop tween/teen programming
- Enhance the entire young adult collection
- Add more family programming such as Family Game Night and Library Mystery Nights



## If the Proposition Passes the Library Will:

- Add a Library drop box in the Holmes/Whaley Lake area
- Make the Library greener by replacing our expensive and inefficient HVAC system with a new energy efficient system that will decrease the Library's energy costs and consumption



## If the Proposition Fails the Library Will Be Forced To:

- Cut out new materials purchases—no new books, CDs, DVDs, computer programs, periodical subscriptions
- Eliminate all programming
- Close the Yellow Annex
- Cut Library hours back to 35/week—no Saturday hours





- Institute an Inter-Library Loan Fee
- Fire 8 staff members and operate with just a director, a full time circulation clerk and one part time employee



#### **Proposition Wrap-Up**

- On average, \$1/day or \$7/week or \$52/year increase
  - Enhance programs and services
  - Increase hours
- Without increase the Library will be a hollow shell of its former self
  - No programs, no new materials, no growth





- Election Day, Tuesday, November 3<sup>rd</sup>
- Your usual polling place
- Polls open from 6 a.m. to 9 p.m.
- Please look for the ballot proposition
- Can download an absentee ballot, if needed, at www.dutchesselections.com



#### **Thank You**

- We appreciate your feedback.
  - <u>director@pawlinglibrary.org</u>
  - <del>- 855-3444</del>



#### **Pawling's Voter Outreach**

- Voter Identification
  - 2 rounds of "can we count on your support calls"
  - 1 round of GOTV calls reminding just the supporters to come out and vote

COMMUNICATION SERVICES MESSAGE : WHAT YOU SAY

STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES!

#### **Pawling Results**

- 414 Vote held on Election Day 2009
- Won with 68% of the vote

COMMUNICATION SERVICES \*\*\*\* MESSAGE: WHAT YOU SAY

> STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES

#### **Case Study: Saugerties Public Library**

Special Legislative District Public Library, service pop. 19,868

- Needed to raise the identity of the Library before asking public to vote on a \$6.9 million referendum
- SWOT analysis
  - Library was important but not as important as town recreation activities
- Strategy
  - Triangulate recreation, make it integral to the library

COMMUNICATION SERVICES SINCE 1344

- MESSAGE : WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES

## Case Study: Saugerties Public Library

- Rebranded Library
  - New slogan
  - New look
  - New logo

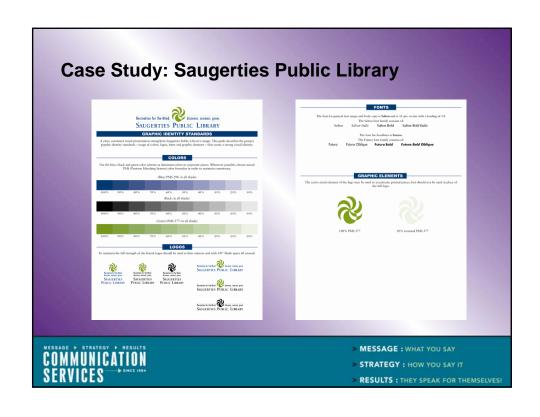


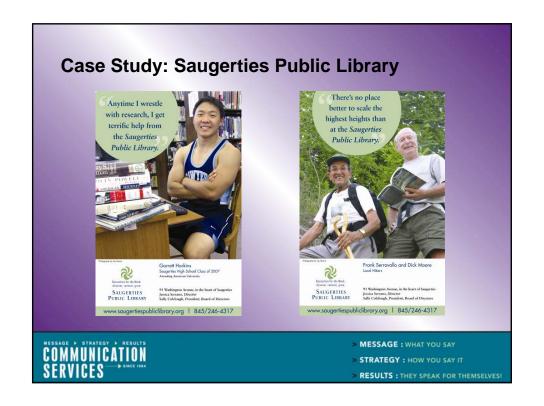
SAUGERTIES PUBLIC LIBRARY

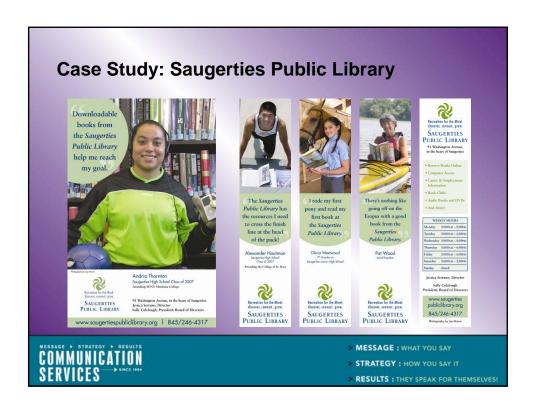


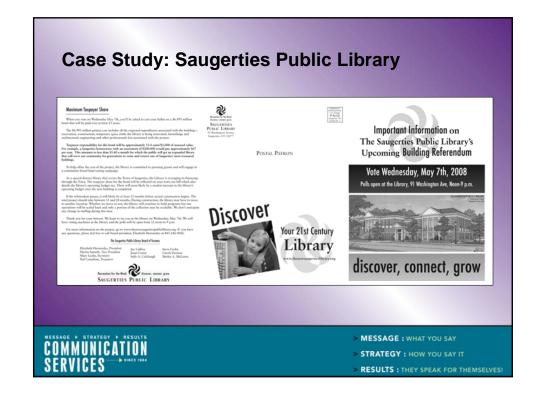
COMMUNICATION SERVICES SINCE 1945

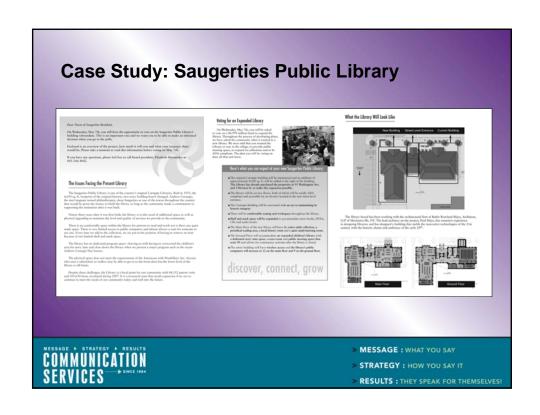
- MESSAGE : WHAT YOU SAY
- > STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES

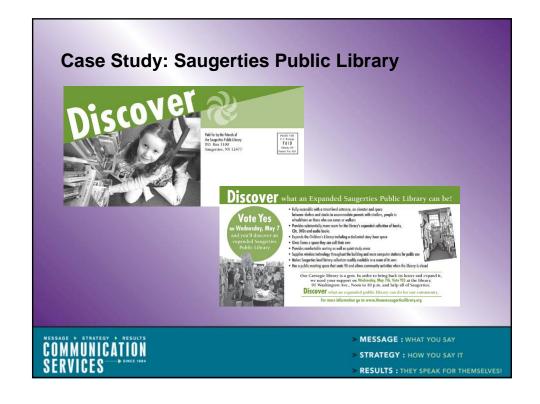


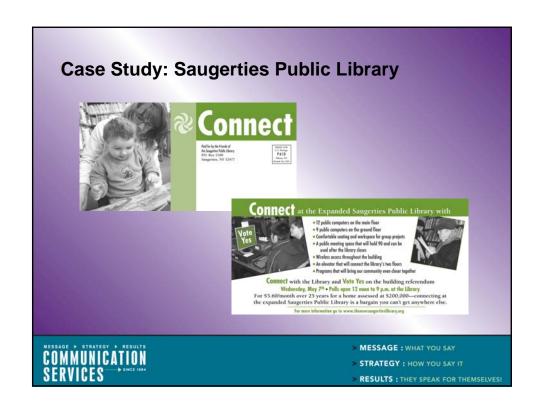


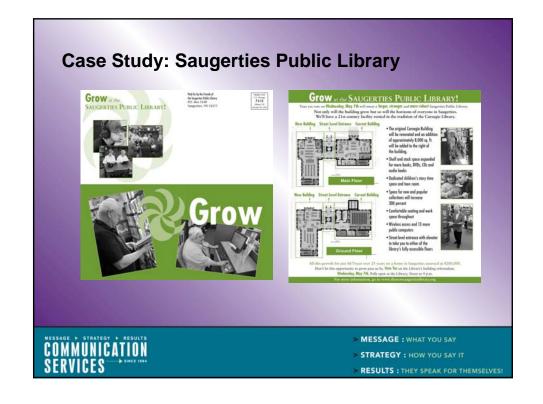


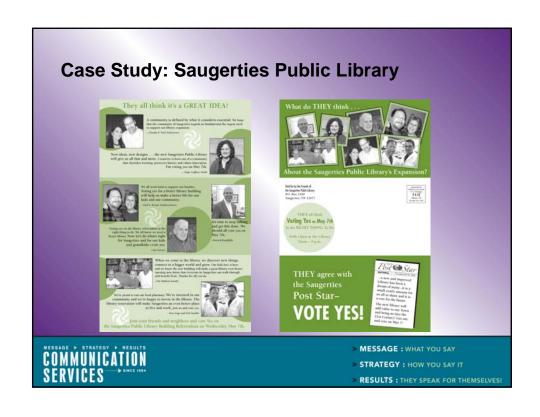


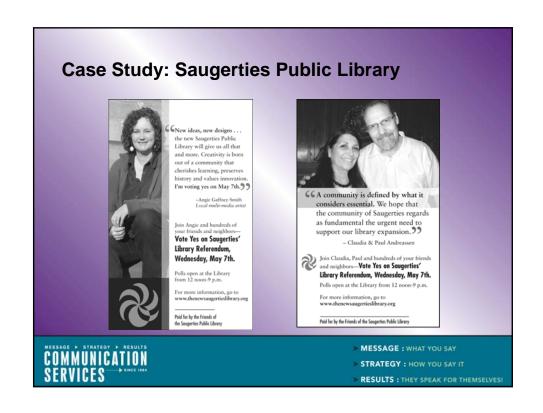


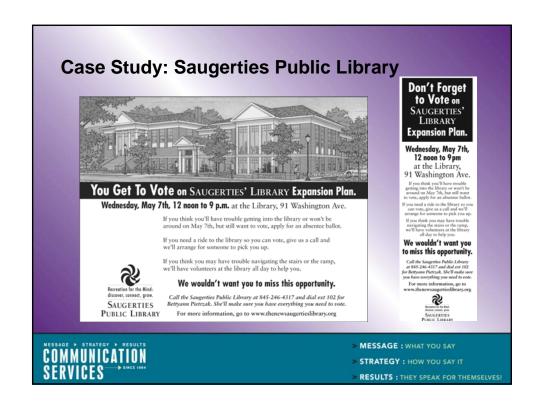


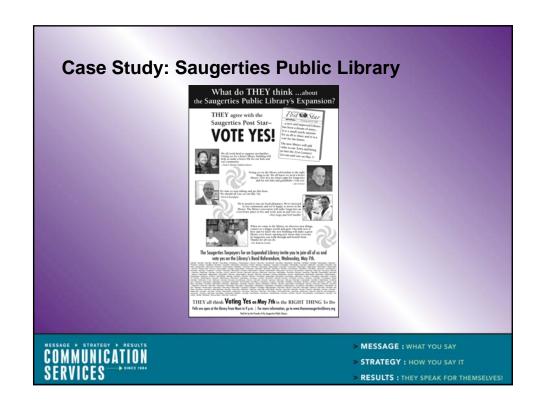












#### **Case Study: Saugerties Public Library**

- Saugerties Taxpayers for an Expanded Library
  - Collect petition signatures of names we can use in brochures and ads
- Will enable you to develop
  - Supporters
  - Volunteers
  - E-mail lists

your name listed with "5 permission to use your	Saugerties Taxpayers	rt the expansion of the for an Expanded Libr	rary," and give the	ic Library, agree to
Name Name	Address	Phone Phone	E-mail	Sgrature
		OPlease, contact o	me, I want to help out!	



- > MESSAGE: WHAT YOU SAY
  > STRATEGY: HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES!

#### **Case Study: Saugerties Public Library**

- Voter Contact
  - Three rounds of phone banking
    - Round One: ID voters
    - Round Two: ID voters, talk to undecideds previously identified
    - Round Three: Reminder calls Monday and Tuesday before vote
    - Round Four: GOTV calls days of vote



- MESSAGE : WHAT YOU SAY
- > STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES

#### **Case Study: Saugerties Public Library**

- Public Relations
  - Web site:

http://www.thenewsaugertieslibrary.org/

- Placing stories in weeklies
- Letters to the Editor
  - Developed talking points that people used
  - Maintained message in their own voice
- Public Presentations

COMMUNICATION SERVICES SINCE 1840

- MESSAGE : WHAT YOU SA
- STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES

#### SAUGERTIES PUBLIC LIBRARY

## The Path to a 21st Century Library

What the May 7<sup>th</sup> Vote Is All About.



#### **An Original Carnegie Library**

- Built in 1915, the footprint of the Saugerties Public Library hasn't changed
- But, the use of the library has





#### discover, connect, grow.

#### 2007 Usage

These stats come from your annual report.

- 5,468 people attended 317 programs
- 84,552 patron visits to the library
- 8,453 registered patrons
- 105,630 items circulated
- Public computer used 10,202 times
- Library open 48 hours/week
- All done within 4,650 sq. ft.



#### 4,650 sq. ft. = Space constraints

- Every time we add to the collection, something has to come off the shelves
- No real access to local history collection
- People constantly waiting to use public computers
- Turn away children from story hour
- Can't meet demands of patrons
- Not meeting ADA requirements



#### discover, connect, grow.

#### 4,650 sq. ft. = Space constraints

- Large programs shut down access to the library
- Can only accommodate 50 people safely
- Can't provide community with meeting space as other libraries do
- No place for people to work together
- No quiet study area
- No comfortable seating



#### What the Community Wants.

- Throughout the process, we've asked the community what it wants in a new library
  - Stay in the village
  - Provide public meeting space
  - Expand collections
  - Make the building ADA compliant
- Doing all that and more



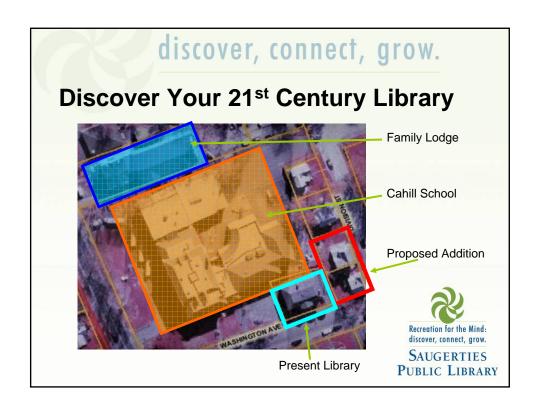
#### discover, connect, grow.

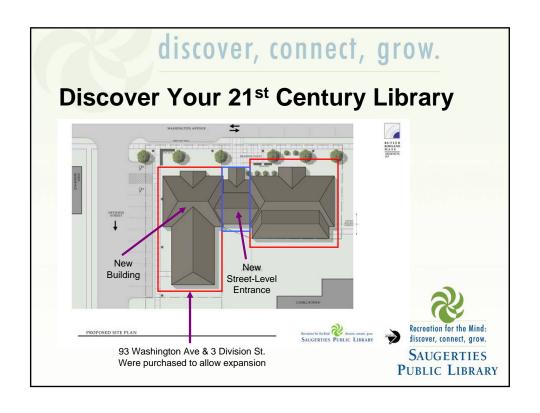
#### **Discover Your 21st Century Library**



- From 4,650 sq. ft. to 13,162 sq. ft.
- From two inaccessible floors, to a fully accessible building on two floors with an elevator at street-level entrance







#### **Discover Your 21st Century Library**

- Expanded collection of books, CDs, DVDs & audio books
- Periodical reading area
- New and Popular materials
- Local history room
- Quiet study/tutoring room

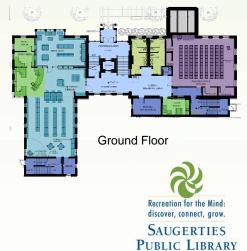


SAUGERTIES PUBLIC LIBRARY

discover, connect, grow.

#### **Discover Your 21st Century Library**

- Expanded children's library including a dedicated story hour space
- Teens have a space all to themselves
- Public meeting space that seats 90 and allows community activities after the library is closed



#### Connect at your 21st Century Library

- Wireless access throughout the building
- Public computers
  - 12 on the main floor
  - 9 on the ground floor
- Connect with your community
  - Use the public meeting space
  - Read, study, learn, grow
  - Interact with others



#### discover, connect, grow.

#### **Grow Our 21st Century Library**

- Wednesday, May 7<sup>th</sup>, chance to vote for a \$6.995 million bond referendum to finance the library expansion
- Bonding through the town
  - Similar to taking out a mortgage
- All registered voters in Town of Saugerties are eligible to vote



#### **Grow Our 21st Century Library**

Construction, contingencies

and historic preservation: \$5,144,513.00

Temporary space

and collection relocation: \$44,000.00

Furnishings \$355,374.00

Professional and other costs: \$1,251,353.00

Site acquisition: \$200,000.00

Total: \$6,995,240.00



#### discover, connect, grow.

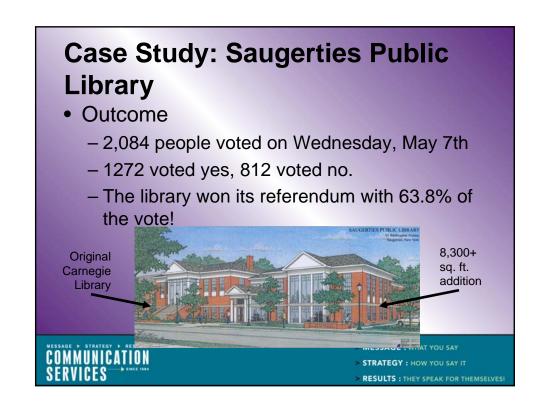
#### **Grow Our 21st Century Library**

- For a Saugerties home with an average assessment of \$200,000, taxpayer responsibility would be \$67 per year for at least 25 years
- For less than \$5.60 a month
  - An expanded library that will serve our community for generations
  - Restore one of our most treasured buildings in Saugerties

#### **Grow Our 21st Century Library**

- Our commitment is to pursuing grants and private fund raising to offset cost of project
- Your commitment is to vote on Wednesday, May 7<sup>th</sup>
- Polls at the Library
- Open 12 noon to 9 p.m.
- Up to Date info: www.thenewsaugertieslibrary.org





#### PR as a Part of Marketing

#### Pro-Active

- Get your message out in an "objective" medium
- Educate the public
- Establish yourself as an expert
- Place positive stories about issues
- Respond to negative stories



- MESSAGE : WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES!

RESULTS : THEY SPEAK FOR THEMSELVES!

# Print Media Dailies Weeklies Monthlies News Magazines Topical Magazines Wire services MESSAGE: WHAT YOU SAY STRATEGY: HOW YOU SAY IT

# • They come to you

- Want your comment as expert
- Negative story about you
- You go to them
  - Press Advisories
  - Press Releases
  - Press Events
- Letters to the Editor
- OpEd Pieces/Commentary
- Editorial Board Meetings



- MESSAGE : WHAT YOU SAY
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#### **Types of Press Releases**

- Informational
  - Bulleted and concise
- Media Advisories
  - Issued a few days before an event
- Media Alerts
  - Issued right before event as a reminder
- Photo Ops
- Stories
  - For smaller, local outlets

COMMUNICATION SERVICES

- MESSAGE: WHAT YOU SAY
- > STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES

#### **Types of News Stories**

- Hard news
- News feature
- Series
- Human Interest feature
- Business
- Sports
- Editorial

COMMUNICATION SERVICES SINCE 1840

- MESSAGE : WHAT YOU SAY
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#### **Know Who The Media People Are**

- Develop a Press List
  - Name, e-mail, phone, fax
- Know How the Media Wants to Get Info
  - Smaller local papers (weeklies) often prefer press releases that are written as news articles that can be directly placed in their papers or minimally edited
  - Larger news outlets (dailies) prefer press releases with bulleted info that can be scanned for topics of interest
  - TV stations want shorter, topical stories with good visuals
  - Radio wants shorter, topical stories with good sound bites

COMMUNICATION SERVICES

- MESSAGE : WHAT YOU SAY
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#### What You Need To Do

- Decide who your spokesperson is
  - Press are busy
  - Make it easy for them
  - Make sure they have your name and number(s)
- Professional look to communications
  - Printed letterhead
  - Graphics file



- MESSAGE : WHAT YOU SAY
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- RESULTS : THEY SPEAK FOR THEMSELVES

#### The Relationships

- Revolving Media Door
  - Type of media market drives turn-over
  - Economy also impacts the media
  - Keep your lists up to date
- Understand how journalists see themselves
  - Their job is to uncover and report
  - They are busy
  - Do their work for them



- MESSAGE : WHAT YOU SAY
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- RESULTS : THEY SPEAK FOR THEMSELVES

#### **Defining Your Media Message**

- · Who is the audience
- What do you want the public to hear
- Develop talking points
  - Reinforce your perspective
  - Sound bites
  - Answer how you want to
- Integrate message into all media relations

COMMUNICATION SERVICES SINCE 1880 MESSAGE : WHAT YOU SAY

STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES

#### **Defining Your Message**

- Libraries are essential to the communities they serve
- Talking Points
  - Children come here to learn
  - Families come here to have fun
  - Seniors come here to remain active and vital

COMMUNICATION SERVICES SINCE 1945 MESSAGE: WHAT YOU SAY

> STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES

#### Press Release 101—even on e-mail!

- Who, what, where, when & why
- Inverted pyramid
  - Most important information upfront
  - Edit from the bottom up
- Contact information and date for release at the top
- Headline before beginning of text
- Proofread



- MESSAGE : WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
- RESULTS: THEY SPEAK FOR THEMSELVES

## **Tips on Developing Great Relationships with Your Media Outlets**

- Be accessible: be sure the media knows when and how to reach you
- Be honest: credibility takes a long time to build and can be destroyed quickly
- Be polite: even if a reporter asks a question you prefer not to answer
- Provide simple, direct responses to all questions and plan key messages to discuss

- MESSAGE : WHAT YOU SAY
- > STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES

## Tips on Developing Great Relationships with Your Media Outlets

- Don't say "no comment": Screams "I have something to hide." Say "I don't have an answer to that" or "I can't comment on that."
- Respect deadlines: get back to them on time, even if it is to tell them you don't have the info they want
- Avoid speaking off the record or on background

COMMUNICATION SERVICES SINCE 1881 MESSAGE : WHAT YOU SAY

STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES

#### **How to Speak with the Press**

- Be prepared
- Have your talking points ready
- Answer the questions the way you want to answer them
- If you're called to respond to a story, you can call them back after preparing
- Don't lie

COMMUNICATION SERVICES MESSAGE : WHAT YOU SAY

> STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES

#### **Combining Marketing, PR and Advocacy**

- When you know
  - what your message is
  - how you want to position the library
  - how you want the library to be seen
- You can more effectively advocate for the library
  - You can more effectively build community support and get others to carry your message for you

COMMUNICATION SERVICES SINCE 1840

- MESSAGE: WHAT YOU SAY
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#### Some Advocates We've Known



- Eleanor Roosevelt
  - First Lady
  - Human RightsAdvocate

COMMUNICATION SERVICES THE TENER CONTROL OF THE SERVICES

- MESSAGE : WHAT YOU SAY
- > STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES!



- President, Southern
   Christian Leadership
   Council
- Civil Rights Advocate



- MESSAGE : WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES!

#### Some Advocates We've Known



- Harvey Milk
  - Martyred SanFrancisco Supervisor
  - Lesbian and Gay
     Rights Advocate

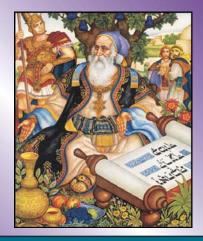
- MESSAGE : WHAT YOU SAY
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#### Why Be An Advocate?

- "If I am not for myself, who will be for me? And when I am for myself, what am 'I'? And if not now, when?"
  - Hillel



COMMUNICATION SERVICES SINCE 1840

- MESSAGE : WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES

#### Why Be An Advocate

- If we don't stand up for libraries, who will?
- If we do stand up for libraries
  - Our staff will
  - Our trustees will
  - Our peers will
  - Our patrons will
  - Our community leaders will
  - Our elected officials possibly will (if we make it politically safe for them)

COMMUNICATION SERVICES

- MESSAGE: WHAT YOU SAY
- > STRATEGY : HOW YOU SAY IT
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#### Why Be An Advocate?

- Stand up for what you believe in
  - Frame the debate and determine the message
- Express your passion about libraries
- Become a leader
- Organize supporters
  - Allow them to express their passion as well
- Develop strategies
- Execute and analyze



- MESSAGE : WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES

#### What Is Advocacy All About?

- Taking action to impact an issue
  - Why you want to take action?
  - What do you want to accomplish?
  - How can you be best prepared?
  - What resources will you need?
  - Who will lead?



- MESSAGE : WHAT YOU SAY
- > STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES

#### What Is Advocacy All About?

- Promoting an idea or cause
- Grassroots advocacy is an approach that enables everyday people to help shape public policy
  - "Organized intervention in the political arena"
  - Builds public awareness
  - Organizes constituents
  - Gives the people a voice

COMMUNICATION SERVICES SINCE 1880 MESSAGE : WHAT YOU SAY

STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES

#### What Is Advocacy All About?

- Advocacy comes alive as a campaign
  - Effective message that moves people to action
  - Series of tactics based on message and resources
  - Clear attainable goal
    - Internal goal
    - External goal

COMMUNICATION SERVICES MESSAGE: WHAT YOU SAY

> STRATEGY : HOW YOU SAY IT

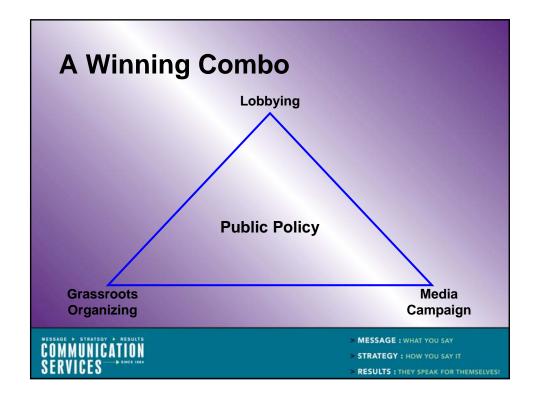
RESULTS : THEY SPEAK FOR THEMSELVES

#### **Lobbying as an Advocacy Tactic**

- Lobbying is a specific form of advocacy
- Ask an elected official to take a stand and vote a certain way
  - It's what Lobby Day is all about
- Lobbying is narrowly defined
  - Regulated by law
- Advocacy is broadly defined
  - No legal constraints

COMMUNICATION SERVICES

- MESSAGE : WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES



## **Key Components of an Advocacy Campaign**

- Strong leadership
- Clear goals
  - Written plan
- Strong, clear message
- Determine targets to pressure

- Organize people
- Determine tactics
- Use media
  - Traditional
  - New
- Celebrate



- MESSAGE : WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES

#### Things to remember

- Define victory by having realistic goals
  - Celebrate small victories
- Need strong leadership
- Won't be all things to all people
- Match resources to campaign



- MESSAGE: WHAT YOU SAY
- > STRATEGY : HOW YOU SAY IT
- RESULTS: THEY SPEAK FOR THEMSELVES

#### Focus: Developing Your Message

- Can have great goals, innovative tactics, know who to target
- But without clear, compelling message you won't be able to celebrate!

COMMUNICATION SERVICES SINCE 1881 MESSAGE : WHAT YOU SAY

STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES!

#### Focus: Developing Your Message

- Your message is the core argument
- Must be the foundation upon which all organizing is based
- Bold, clear, concise
- People should feel their self-interests are connected to the interests of the campaign
- Talk directly to people in plain language

COMMUNICATION SERVICES MESSAGE : WHAT YOU SAY

> STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES!

#### Focus: Developing Your Message

- Do not be afraid to speak out forcefully and with conviction
  - Straightforward and honest
- "People yearn for leaders who are real, who are willing to speak their mind, take a stand and do what they think is right."
  - From "Politics the Wellstone Way"

COMMUNICATION SERVICES SINCE 1840

- MESSAGE : WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
- RESULTS: THEY SPEAK FOR THEMSELVES

### Why Libraries Can Develop Compelling Messages

- Because it can be grounded in the experiences and circumstances of its intended audience(s)
- Because it can easily be based on values shared by both the advocacy effort and its audience(s)
- Because libraries are credible, can back up our assertions with facts and our message can be delivered by trustworthy people

COMMUNICATION SERVICES AND AND COLORS

- MESSAGE : WHAT YOU SAY
- > STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES!

#### What Makes a Message Good?

- Connecting a person's interests and values
  - Start with what a person already knows and thinks and then move them to where you want them to be
- Like being in a good conversation where a person knows values are shared and walks away empowered

COMMUNICATION SERVICES SINCE 1840

- MESSAGE : WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES

#### **What Makes a Message Good?**

- Empowering people to participate and act
- Take away a good feeling from being a part of the campaign
  - Emotional hook
- Want to inspire people to take action
  - Depends on whether message leaves people feeling hopeful, energized and that their contribution will make a difference



- MESSAGE : WHAT YOU SAY
- > STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES!

#### What Are Our Basic Messages?

- Libraries are an essential service
  - Jobs and Opportunity
  - Life Long Learning
  - Quality of Life
  - Community Empowerment
- Libraries are more important than ever

COMMUNICATION SERVICES SINCE 1880

- MESSAGE : WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES!



- Strong leadership
  - Mike Borges, ED and Kathy Miller, President of NYLA
  - NYLA Legislative Committee
  - Communication Services' team

COMMUNICATION SERVICES SINCE 1884 MESSAGE : WHAT YOU SAY

STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES

#### **NY's Libraries: Essential Campaign**

- Clear goals
  - External:
    - Position libraries as essential to stave off further state funding cuts
  - Internal:
    - Strengthen NYLA's advocacy brand and operation

COMMUNICATION SERVICES SINCE 1985 MESSAGE: WHAT YOU SAY

> STRATEGY : HOW YOU SAY IT

RESULTS: THEY SPEAK FOR THEMSELVES

- Strong, clear message
  - New York's libraries are essential to
    - Jobs and opportunity
    - Lifelong learning
    - Quality of Life
    - Community Empowerment
- Determine targets to pressure
  - State legislature





- MESSAGE : WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES!

#### **NY's Libraries: Essential Campaign**

- Organize people
  - Staff
  - Trustees
  - Patrons

COMMUNICATION SERVICES - ALINCE 1984

- MESSAGE: WHAT YOU SAY
- > STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES

- Determine tactics
  - Website
    - Online petition
    - Why is your library essential?
    - · Drive people to NYLA Advocacy Site
    - SnapShotNY photo and video gallery
  - Facebook page
    - Constant communication driving folks back to Protect NY libraries site
  - Print materials



- MESSAGE: WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES

#### **NY's Libraries: Essential Campaign**

- Use media
  - Traditional
    - Media strategy to be implemented this week
    - Mike and Kathy on The Capitol Pressroom with Susan Arbetter
    - Pitching specific stories based on website feedback
    - · One media goal per week over four weeks
  - New
    - Facebook
- · Celebrate? Don't know yet.



- MESSAGE : WHAT YOU SAY
- > STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES



- The next steps
  - Building relationships with elected officials and community leaders
  - Understanding your job
  - Understanding their job
  - Making the library a political+
  - Mobilizing your constituency
  - Getting your message out

COMMUNICATION SERVICES

- MESSAGE: WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES

#### **Effective Messages**

- Taxpayers use your library and get one of the best returns on investment in public service
- Let your electeds know who you are and what the library does
- · Local, state, national
- Having support from opinion leaders/community groups will help

COMMUNICATION SERVICES

- MESSAGE: WHAT YOU SAY
- > STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES!

#### The Relationship

- Your job is to educate them on your library and how they can help to
  - Meet community expectations
  - Get a bill passed
  - Increase funding
  - You get the idea
- Have a one-pager about your library
- Integrate it into a packet with other library materials



- MESSAGE : WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES

#### The Relationship

- Reach out through NYLA efforts
  - Become a library advocate at NYLA's website
- Reach out through your own efforts
  - Not just state level, but local as well
    - County
    - Municipal



- MESSAGE : WHAT YOU SAY
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#### The Relationship

- Grassroots Advocacy Network
  - New online tool being developed for libraries and library systems
  - Match Library patrons with County Legislators and Municipal electeds
  - Send e-mail messages on issues of concern to library or system

COMMUNICATION SERVICES

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**RESULTS:** THEY SPEAK FOR THEMSELVES!

## No Matter What Level • Remember what Tip O'Neill said: "ALL POLITICS IS LOCAL!" Thomas P. "Tip" O'Neill, Jr. Tunnel \*\*\* MESSAGE : WHAT YOU SAY \*\*\* STRATEGY : HOW YOU SAY IT

#### **Take Tip's Tip to Heart**

- Bring the library home to your electeds
  - Personal stories about their constituents and how library has made a difference
  - Brainstorm with staff, board and stakeholders to develop
  - Ask patrons why they feel the library is an essential service
  - Personalize the benefits

COMMUNICATION SERVICES SINCE 1840

- MESSAGE : WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
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## Let Them Know What People Say About Your Library

- Not everyone has the resources in their home to allow them to be excellent students or competitive in the job market. Libraries provide this equity of access to information and librarians are the keys and interpreters for this information!
- It provides literacy support and reading materials to my 3 kids! I can't live without it!
- It is essential to the educational growth of our youth and the future of our town.
- Our library provides services in an area that badly needs it. Our surrounding community is low income and we serve a high number of unemployed people. Our computer lab is extremely important for this community since many people do not have computers.

- MESSAGE : WHAT YOU SAY
- > STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES!

#### Take Tip's Tip to Heart

- Know who they are
  - Do a little research—do they have a library card?
  - What they're interested in
  - Tie library into pet projects and issues

COMMUNICATION SERVICES SINCE 1880 MESSAGE : WHAT YOU SAY

STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES

#### You and Your Electeds

- Schedule a meeting
- Have a clear agenda
- Know who will do the talking
- Have specific talking points developed
- 10-15 minutes max
- Be prepared to meet with staff
  - May be more effective



MESSAGE: WHAT YOU SAY

> STRATEGY : HOW YOU SAY IT

RESULTS : THEY SPEAK FOR THEMSELVES

#### You and Your Electeds

- Ask, Ask, Ask—persistence pays off
- · If answer is no, ask another question
- Let them know who supports the library
- Remember—they're public servants too
- · Follow up with a letter
- Keep the relationship going
  - Provide library events s/he would want to come to
  - Make the library a political+



- MESSAGE : WHAT YOU SAY
- STRATEGY : HOW YOU SAY IT
- RESULTS : THEY SPEAK FOR THEMSELVES!

# A little lift and suggested reading! \*\*\*Polysham I with the first and suggested read