

WESTCHESTER LIBRARY SYSTEM
Nominating Committee Meeting - June 22, 2018

Members present: Susan Morduch, Cathy Draper, LaRuth Gray, Sean Ryan, Terry Kirchner

Recommendations:

- Expand the responsibilities of the Nominating Committee to include board development.
- Rename as Nominating and Board Development Committee.

Objectives:

- Grow WLS board effectiveness.
- Simplify and accelerate the learning curve for new board members.
- Be a role model for member library boards.

Next Steps:

- Survey our own board to assess the skills we each bring to the group.
- Develop a recruitment process to select board members that will be a liaison to its district's library board(s):
 - Select criteria (such as being a library user/supporter with a strong connection to the library and advisory/community service/volunteer experience in the community).
 - Provide guidance to library districts in selection:
 - Diversity in skill set (analytical, leadership, financial, technology, development/communication/marketing, educational community).
 - Board should reflect diversity of Westchester demographically as well.
- Develop an on-boarding process.
- Increase training:
 - Develop training guidance.
 - Set aside meeting time specifically for trustee training.
 - Encourage attendance at outside training.

Request:

- Volunteers to join the Nominating and Board Development Committee starting with definition of the above next steps.