

Library Director – Rose Memorial Library – Stony Point, NY

Rose Memorial Library (RML) is seeking an experienced, collaborative, and forward-thinking **Library Director** to lead the library into its next chapter. This is an exciting opportunity for a professional who values teamwork, community engagement, and innovation, and who is eager to build on the library's strong foundation while helping modernize its services and spaces.

The Library Director reports directly to the Rose Memorial Library Association Board of Trustees and works closely with an established, highly engaged staff and board who share a strong, respectful, and productive working relationship.

Salary Range: \$100,000–\$125,000 annually

About the Role

The Library Director is responsible for the overall leadership, management, and operation of Rose Memorial Library. The Director will guide strategic planning, oversee daily operations, manage staff and finances, and serve as the public face and chief advocate for the library within the community.

While prior experience as a Library Director is not required, the successful candidate will bring strong leadership skills, sound judgment, and a collaborative approach. Experience with major renovations or new construction projects is highly desirable, as the library looks toward future improvements.

Key Responsibilities

- Serve as the primary representative and spokesperson for Rose Memorial Library within the community
- Foster positive relationships with community partners, local government, agencies, and organizations
- Work collaboratively with the Board of Trustees as thought partners, maintaining regular and transparent communication
- Lead strategic planning efforts and implement board-approved goals and priorities
- Develop and manage the library budget in collaboration with the Director of Operations, along with the Board of Trustees
- Seek and secure diverse funding sources, including grants, philanthropic support, and public funding

- Oversee all library operations, programs, and services along with the Director of Operations
- Supervise, mentor, and support library staff while fostering a positive, inclusive, and collaborative workplace culture
- Evaluate community needs and develop new programs and services accordingly
- Promote innovation, modernization, and thoughtful adoption of new technologies
- Recommend and help guide renovations, updates, or capital improvement projects

Qualifications

- Master's degree in Library and Information Science (MLS/MLIS) from an ALA-accredited program (required)
- Experience in library administration and staff management
- Strong leadership, communication, and interpersonal skills
- Demonstrated ability to collaborate effectively with boards, staff, elected officials, and diverse community members
- Knowledge of current and emerging library technologies and trends
- Experience managing large or complex projects
- Experience with major renovations or new construction projects preferred, but not required
- Experience in fundraising, grant writing, or securing public funding preferred

The Ideal Candidate

The ideal candidate is excited to bring fresh ideas and a modern perspective to Rose Memorial Library, while respecting and strengthening the strong relationships already in place. They value collaboration, communicate openly, and understand the importance of partnership between staff and board in achieving shared goals.

Please send interest/resume to Carole Gomez, Director of Operations, cgomez@rcls.org