



POSITION OPEN: Full time Youth Services Librarian 1

DATE AVAILABLE: Immediately

SALARY RANGE: \$74,020 - \$94,489

CLASSIFICATION RANGE: 5

The Ferguson Library is seeking an enthusiastic and creative individual to provide library services for children birth through grade 12. The successful candidate will have outstanding customer service skills, strong oral and written communication skills, knowledge of children's literature and programming, and the ability to work collaboratively within the Youth Services Department at the Main Library and with colleagues in the branches. In addition to staffing the children's reference desk, the candidate will be expected to initiate, plan, and implement a variety of programs and activities for children, from birth through grade 12, and perform school and community outreach. The applicant should have a passion for children's literature and experience working with children and young adults from diverse ethnic and socio-diverse backgrounds.

The Ferguson Library strives to be an anti-racist and equitable organization. Our staff are people with different strengths, experiences and backgrounds, who share a passion for improving people's lives through education, resources and services. Diversity not only includes race and gender expression but also age, disability status, veteran status, sexual orientation, religious beliefs and many other parts of one's identity. We are deliberate and self-reflective about the kind of culture and workplace we aspire to create.

KEY RESPONSIBILITIES:

1. Working in reference, book selection, reader's advisory services, and collection development, with primary responsibility for one or more areas of the collection to be determined.
2. Developing and conducting programs for all age groups, from babies to teens.
3. Planning and conducting class visits and programs with schools and other community partners, including storytelling, book talks and reference instruction.
4. Participation in outreach visits to schools and other community agencies.
5. Assisting in the selection, development, and programming with digital resources.
6. Other duties as assigned by Elizabeth McKay, Director of Youth Services.

QUALIFICATIONS:

1. Master's degree in library science or information science and a minimum of two year's work experience, or an equivalent combination of education, work experience and training, preferred.
2. Knowledge of reference and readers advisory sources, children's literature and best practices in collection development and maintenance.
3. Up-to-date knowledge of technology and experience with electronic resources, including integrated library system.

4. Knowledge of innovative and emerging STEAM resources and technologies.
5. Understanding of educational equity in the implementation of collections, programs and services.
6. Appreciation of and sensitivity to neurodiversity (serving children and young adults on a wide-ranging learning and socialization spectrum).
7. Library experience working with children, teens, parents & caregivers.
8. Tact and skill in working with the public and staff.
9. Ability to work independently and as a team member.
10. Availability for evening and weekend work.
11. Spanish language capability an asset.

If you are interested in being considered for this position, please submit a resume and cover letter by email to apply@fergusonlibrary.org with the job title in the subject line.

10/2026