

WESTCHESTER LIBRARY SYSTEM
Nominating and Board Development Committee
Minutes 9/13/2018

Present: Susan Morduch, Chair, Sean Ryan, Edris Scherer, Terry Kirchner

Use of Districts: It was split by population originally, as well as geographic location. Due to varied population growth across the county, they are no longer as equally represented. It was felt that the geographical variation was more important than having trustees represent a similar number of people.

WLS Trustees' Interactive Role with their Member Libraries: There are no current guidelines beyond the bylaws. Currently, board minutes and materials are sent out to the directors monthly, and are likely too much. Terry and Sean have been talking about sending out updates which would be more engaging and to the point—perhaps the trustees should send these out with personalization to each director and board president to encourage greater interaction. WLS is working on a quarterly newsletter to be sent to libraries and their trustees. The communication will all be coordinated. It was recommended that there be a minimum of one face-to-face per year with the WLS Trustee and the library/ies that they represent.

It would be good to get strong, innovative library board presidents to provide input and talk about WLS and how they find it supportive now and in what ways they would like it to be more supportive.

Follow up with Governance Committee about attendance policy. It does not support the consistency that is needed to better the board's knowledge, action and decision making.

Executive Director Evaluation: The development of a process to evaluate the Executive Director was discussed. Terry and Sean have been working on the evaluation—both in terms of goals and institutionalizing the process. They are building on the work that Cathy Draper began. We want to be sure that a strategy is in place that grows WLS's ability to serve member libraries.

Respectfully submitted,


Susan Morduch, Chair